



La Leche League Canada

**Board of Directors
Recruitment
Information Package
www.LLCC.ca**

La Leche League Canada (LLLC) Background

LLLC is a national organization whose trained volunteer Leaders provide experienced mother- to-mother breastfeeding support through a variety of programs. An acknowledged expert in breastfeeding, LLLC is a valued complement to the health care system. The organization is an integral part of Canadian families' health care, accessible in every community. LLLC collaborates within communities to provide a variety of services to meet their needs and wants. It is a financially secure organization supported by a variety of sources including corporations, donors, sponsors, users, alumni and volunteers. LLLC is an evolving, dynamic, efficient e-enabled learning organization with a variety of innovative programs and services. It is an organization committed to continuous growth and dynamic change to meet the needs of all constituents. LLLC is an affiliate of La Leche League International (LLLI). LLLC works collaboratively with LLLI and other organizations to promote breastfeeding and support breastfeeding families.

La Leche League Canada Board of Directors

The LLLC Board is a Policy Governance Board whose three main jobs are: to link with the moral ownership of the organization, set policies for the organization, and to monitor performance. The Board hires an Executive Director (ED) to implement the Board's policies and to manage the day-to-day business of the organization. The ED is accountable to the Board. LLLC's paid staff and volunteers are accountable to the ED. These staff members and volunteers implement programs and services. The LLLC Board members represent the interests of all constituents. The LLLC Board follows the Carver Model of Board governance: (<http://www.carvergovernance.com/pg-np.htm>)

Authority and Responsibility

The Board of Directors is the legal authority for La Leche League Canada. Each Director acts in a position of trust for the general public who use the services of LLLC and LLLC's staff and volunteers. Directors are responsible for fiscal oversight and effective governance of the organization.

Director Requirements

All current and former LLLC Leaders, with a minimum of three (3) years of experience as a Leader and/or Board experience with another organization or other related experience, are eligible for election to the Board of Directors.

Directors shall not fill other volunteer or staff position within LLLC with the exception of LLLC Group Leader.

The number of retired Leaders on the Board shall not exceed forty (40) percent.

After an absence of at least one (1) year, a former Director becomes eligible to serve again on the Board.

After an absence of at least one (1) year, a former LLLC full or part time paid employee or contractor, who meets all other criteria, becomes eligible to serve on the Board.

Those whose membership in the Corporation has been removed under section 29 of the LLLC Bylaws are disqualified from being a Director of the Corporation.

Pursuant to subsection 126 (Qualifications of Directors) of the Canada *Not-For-Profit Corporations Act* S.C. 2009, c. 23: the following persons are disqualified from being a Director of any Corporation: anyone who is less than 18 years of age; anyone who has been declared incapable by a court in Canada or in another country; a person who is not an individual; and a person who has the status of a bankrupt.

Qualifications and Skills

LLLC's Board of Directors is made up of people who:

Have LLLC experience at the Area or National level and/or Board experience with another organization or other related experience.

Are forward-thinkers who understand what it means to be part of a Policy Governance Board.

Have demonstrated skills and experience in areas such as; data gathering and analysis, policy development, outcome performance monitoring, public speaking, government relations and donor cultivation.

Are able to participate in computer-supported and/or telephone meetings as needed to conduct the business of the Board.

Term

LLLC's By-laws state; "A Director shall be elected for a term of three (3) years. A Director may be elected or acclaimed for up to three (3) consecutive terms of up to three (3) years each. After an absence of at least one (1) year, a former Director becomes eligible to serve again on the Board, either by appointment, by election or by acclamation."

"The term of office for a newly elected or acclaimed Director begins at the first meeting of the Board in the next calendar year after the annual general meeting at which the Director was elected or acclaimed. An appointed Director's term starts immediately upon appointment."

Board Size

The property, affairs and business of LLLC are managed or supervised by a Board of no fewer than three (3) and no more than seven (7) Directors of whom half shall constitute a quorum. The number of Directors shall be determined by the Board of Directors prior to the annual general meeting.

Time Commitment

LLLC's Board members are willing and able to commit to attending and participating fully in the discussions and decision making at a minimum of four meetings per year, with an average time

commitment of 4-6 hours per meeting. One of these will be an in-person board meeting (usually held over a weekend).

They work both independently and collectively between meetings, mainly by email.

Benefits of Being an LLLC Director

The benefits of serving on the LLLC Board include feeling a sense of satisfaction in being able to contribute to the success of LLLC's organizational goals. These goals support the volunteers who provide LLLC's programs and those programs enhance the breastfeeding experiences of parents across Canada. LLLC's Board of Directors also collaborates with La Leche League International and other LLL entities around the world to promote the goals shared by all LLL entities.

Out-of-Pocket Expenses

Travel, parking and other expenses incurred while on official LLLC business will be reimbursed. A detailed expense policy will be provided. Expense reports are submitted to the ED.

Indemnification

LLC shall pay the costs of defending a Director or officer of the Corporation and pay an amount for a judgment or settlement in respect of any acts carried out by the Director or officer that are the subject of any civil, criminal, administrative, investigative or other proceeding provided that the Director or officer was at all material times was acting in good faith on behalf of the Corporation and in the best interests of the Corporation in carrying out their duties. The Directors in their sole discretion may choose to indemnify other individuals acting in good faith on behalf of the Corporation on a case by case basis.

LLC carries Liability Insurance for the Board of Directors, officers and Leaders of La Leche League Canada.

La Leche League Canada's Annual Report and Financial Statement can be reviewed on the LLLC Website <http://www.lllc.ca/annual-reports>

For more information or to request a nomination form please contact the Board recruitment committee BoardRecruitment@lllc.ca